THE T-MOBILE WAY
Responsible Business

~$4.5B
spent with suppliers from traditionally underrepresented backgrounds

Board diversity
9 out of 14 of our Board of Directors self-identify as women and/or members of traditionally underrepresented racial/ethnic groups

98%+
Achieved target enterprise completion rate for T-Mobile's Integrity365 Code of Business Conduct employee training

EVERYONE IN
Diversity, Equity, and Inclusion (DE&I)

69%
Equity In Action Promises achieved and the remaining on track to achieve

61%
of T-Mobile U.S. employees identify as members of traditionally underrepresented racial or ethnic groups

Score on the Human Rights Campaign’s Corporate Equality Index & Disability:IN’s Disability Equality Index

$17.3M
invested in employee tuition assistance

$17.3M
3M invested in employee tuition assistance

5.3M+
students connected through Project 10Million and other education programs

$2.2B
provided in funding and in-kind products and services to support communities

DIgITAL FOR ALL
Digital Equity

61,000+
employee volunteer hours

60% of suppliers1 completed environmental and social assessments

PRIORITIZING OUR PLANET
Environmental Sustainability

20%
reduction in total Scope 1, 2, and 3 emissions since 2020,2 making progress toward net-zero by 2040

100%
of our purchased electricity sourced from renewable energy3

11.7M
customer devices reused, resold, or recycled

5.3M+
students connected through Project 10Million and other education programs

98%
of Americans covered by our 5G network

100%
score on the Human Rights Campaign’s Corporate Equality Index & Disability:IN’s Disability Equality Index

A-
grade on the 2022 CDP Climate Change assessment

1 Based on sourceable spend.
2 Using market-based Scope 2 emission figures and excluding Scope 3 indirect use-phase emissions.
3 For T-Mobile’s 100% renewable electricity commitment, T-Mobile matches its own annual electrical usage with renewable energy from a portfolio of sources including virtual power purchase agreements, a green direct program, renewable retail agreements, and unbundled REC purchases.