

RESPONSIBLE BUSINESS

\$3.27B
spent with
diverse suppliers



50% of our Board of Directors self-identify as women and/or members of underrepresented racial/ethnic groups

21B
scam calls identified or blocked by T-Mobile Scam Shield



Achieved target of 98%+
enterprise completion rate for T-Mobile's Integrity365 Code of Business Conduct employee training



EQUITABLE OPPORTUNITIES



50%
of Equity In Action Promises around diversity, equity and inclusion achieved

60% of T-Mobile employees are people of color; **41%** of employees identify as women



~\$20.2M
invested in employee tuition assistance



100%
rating on the Human Rights Campaign's Corporate Equality Index & Disability:IN's Disability Equality Index



DIGITAL EMPOWERMENT

3.2M
students connected through Project 10Million education programs

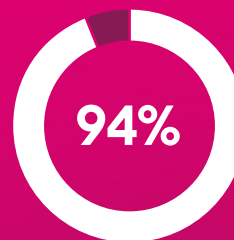


~\$1.89B
provided in funding and in-kind products and services to support communities

52,000
employee volunteer hours



94%
of Americans covered by our Extended Range 5G network

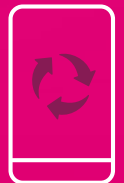


THRIVING PLANET



100%
of our electricity usage sourced from renewable energy *

11.6M
customer devices reused, resold or recycled



Achieved science-based targets:
97% reduction in combined scope 1 & 2 emissions*
16% reduction in scope 3 emissions per customer*

* from 2016 levels

A- grade
on the CDP Climate Change assessment

