

SUPPLIER DIVERSITY GOOD BUSINESS FOR ALL OF US

A HEIGHTENED FOCUS ON DIVERSITY

T-Mobile's National Development and Procurement teams have contractual relationships worth millions of dollars with vendors and contractors. With this buying power, come many responsibilities – not only to deliver on the contractual promises between T-Mobile and these vendors, but also to provide leadership on issues of importance to our customers, our employees, and our business success.

HOW DO WE ACHIEVE SUPPLIER DIVERSITY?

- **We break down barriers** and build opportunities in their place.
- **Our commitment to ethical business practices permeates our corporate culture.** In fact, for the 11th straight year, Ethisphere has recognized T-Mobile as one of the World's Most Ethical Companies¹.
- **T-Mobile supports CEO Action for Diversity & Inclusion**, the largest CEO-driven business commitment across the United States that is advancing diversity and inclusion in the workplace².
- For 2019 and beyond, **National Development and Procurement are stepping up our work** to develop and increase participation of diverse business enterprises³.

WHAT SETS US APART

It's simple: We won't stop! We are intent on growing a robust supply chain that reflects our diversity and values, strengthens our customer relationships and economically develops the communities we serve. We accomplish this by providing access as well as fair and equitable opportunity for direct and indirect suppliers from the following types of businesses:

- Minority owned
- Woman owned
- Lesbian, Gay, Bisexual & Transgender owned
- Veteran or service-disabled veteran owned
- Disability owned
- Small Business Administration-defined small and disadvantaged

WE ALSO KNOW

Engaging and strengthening our outreach to business organizations that support diversity is critical. It's why we actively partner with:

- National Gay & Lesbian Chamber of Commerce
- National Minority Supplier Development Council
- National Veteran-Owned Business Association
- Northwest Mountain Minority Supplier Development Council
- United States Hispanic Chamber of Commerce
- Women's Business Enterprise National Council
- National Veteran Business Development Council



T-Mobile CEO Mike Sievert isn't just a fan of workforce diversity – he's an advocate.

“Open up to diversity. Commit to inclusion. Embrace the future. Your people, your culture, your business and your bottom line will reap the rewards.”

¹ Ethisphere's program honors companies that excel in three primary areas: a) Promoting ethical business standards, b) enabling managers and employees to make good choices, and c) shaping future industry standards by forging tomorrow's best practices today.

² For more information about CEO Action for Diversity and Inclusion, visit: www.CEOaction.com

³ Diverse suppliers are defined as business enterprises that are at least 51-percent owned, managed, and controlled by one or more of the following: • Women • Minorities: African-American, Hispanic-American, Native-American, or Asian-American • Service-Disabled Veterans • Lesbian, Gay, Bisexual or Transgender Individuals